



**Brad Little, Governor**  
**Tom Kealey, Director**

## Tax Reimbursement Incentive (TRI) Fiscal Year 2025 County Wage Requirements

A project’s average annual wage must meet or exceed the average annual wage of the county in which the jobs are created. Idaho Commerce will evaluate a project’s eligibility for TRI based upon the most recent final annual wage data obtained from the Idaho Department of Labor.

State Average Wage: \$56,297

County	2023 Average Annual Wage	County	2023 Average Annual Wage
Ada	\$65,372	Gem	\$42,663
Adams	\$53,627	Gooding	\$46,577
Bannock	\$45,589	Idaho	\$45,483
Bear Lake	\$38,362	Jefferson	\$41,906
Benewah	\$53,562	Jerome	\$49,405
Bingham	\$45,293	Kootenai	\$53,074
Blaine	\$58,003	Latah	\$47,066
Boise	\$37,456	Lemhi	\$47,145
Bonner	\$49,412	Lewis	\$41,283
Bonneville	\$47,637	Lincoln	\$48,222
Boundary	\$47,691	Madison	\$39,972
Butte	\$109,976	Minidoka	\$48,388
Camas	\$59,633	Nez Perce	\$52,366
Canyon	\$49,560	Oneida	\$34,884
Caribou	\$66,631	Owyhee	\$46,343
Cassia	\$47,561	Payette	\$47,317
Clark	\$60,033	Power	\$54,559
Clearwater	\$48,422	Shoshone	\$50,622
Custer	\$39,894	Teton	\$50,796
Elmore	\$45,104	Twin Falls	\$46,672
Franklin	\$43,649	Valley	\$48,401
Fremont	\$42,344	Washington	\$41,337