



Brad Little, Governor  
Tom Kealey, Director

## Tax Reimbursement Incentive (TRI) Fiscal Year 2025 County Wage Requirements

A project’s average annual wage must meet or exceed the average annual wage of the county in which the jobs are created. Idaho Commerce will evaluate a project’s eligibility for TRI based upon the most recent final annual wage data obtained from the U.S. Department of Labor.

State Average Wage: \$56,297

| County     | 2023 Average Annual Wage | County     | 2023 Average Annual Wage |
|------------|--------------------------|------------|--------------------------|
| Ada        | \$65,372                 | Gooding    | \$46,577                 |
| Adams      | \$53,627                 | Idaho      | \$45,483                 |
| Bannock    | \$45,589                 | Jefferson  | \$41,906                 |
| Bear Lake  | \$38,362                 | Jerome     | \$49,405                 |
| Benewah    | \$53,562                 | Kootenai   | \$53,074                 |
| Bingham    | \$45,293                 | Latah      | \$47,066                 |
| Blaine     | \$58,003                 | Lemhi      | \$47,145                 |
| Boise      | \$37,456                 | Lewis      | \$41,283                 |
| Bonner     | \$49,412                 | Lincoln    | \$48,222                 |
| Butte      | \$109,976                | Madison    | \$39,972                 |
| Camas      | \$59,633                 | Minidoka   | \$48,388                 |
| Canyon     | \$49,560                 | Nez Perce  | \$52,366                 |
| Caribou    | \$66,631                 | Oneida     | \$34,884                 |
| Cassia     | \$47,561                 | Owyhee     | \$46,343                 |
| Clark      | \$60,033                 | Payette    | \$47,317                 |
| Clearwater | \$48,422                 | Power      | \$54,559                 |
| Custer     | \$39,894                 | Shoshone   | \$50,622                 |
| Elmore     | \$45,104                 | Teton      | \$50,796                 |
| Franklin   | \$43,649                 | Twin Falls | \$46,672                 |
| Fremont    | \$42,344                 | Valley     | \$48,401                 |
| Gem        | \$42,663                 | Washington | \$41,337                 |