



Brad Little, Governor
Tom Kealey, Director

Tax Reimbursement Incentive (TRI)
Fiscal Year 2024 County Wage Requirements

A project's average annual wage must meet or exceed the average annual wage of the county in which the jobs are created. Idaho Commerce will evaluate a project's eligibility for TRI based upon the most recent final annual wage data obtained from the U.S. Department of Labor.

County	2022 Total Covered Average Annual Wages	County	2022 Total Covered Average Annual Wages
Ada	\$64,057	Gem	\$41,951
Adams	\$52,479	Gooding	\$44,828
Bannock	\$44,748	Idaho	\$44,184
Bear Lake	\$37,774	Jefferson	\$42,119
Benewah	\$50,971	Jerome	\$47,989
Bingham	\$44,179	Kootenai	\$52,036
Blaine	\$58,228	Latah	\$45,953
Boise	\$37,086	Lemhi	\$47,150
Bonner	\$47,331	Lewis	\$39,316
Bonneville	\$47,046	Lincoln	\$47,139
Boundary	\$47,273	Madison	\$38,573
Butte	\$107,071	Minidoka	\$45,931
Camas	\$61,697	Nez Perce	\$50,809
Canyon	\$47,703	Oneida	\$33,650
Caribou	\$64,915	Owyhee	\$43,669
Cassia	\$45,483	Payette	\$46,097
Clark	\$55,639	Power	\$50,396
Clearwater	\$46,466	Shoshone	\$51,606
Custer	\$40,140	Teton	\$48,403
Elmore	\$43,542	Twin Falls	\$45,142
Franklin	\$41,456	Valley	\$47,834
Fremont	\$41,132	Washington	\$41,771

Source: U.S. Bureau of Labor Statistics, Quarterly Census of Employment and Wages