



**Brad Little, Governor**  
**Tom Kealey, Director**

**Tax Reimbursement Incentive (TRI)**  
**Fiscal Year 2023 County Wage Requirements**

A project's average annual wage must meet or exceed the average annual wage of the county in which the jobs are created. Idaho Commerce will evaluate a project's eligibility for TRI based upon the most recent final annual wage data obtained from the U.S. Department of Labor.

<b>County</b>	<b>2021 Total Covered Average Annual Wages</b>	<b>County</b>	<b>2021 Total Covered Average Annual Wages</b>
Ada	\$59,681	Gem	\$38,623
Adams	\$47,436	Gooding	\$40,938
Bannock	\$41,926	Idaho	\$40,326
Bear Lake	\$33,192	Jefferson	\$37,858
Benewah	\$46,955	Jerome	\$43,617
Bingham	\$41,178	Kootenai	\$48,388
Blaine	\$53,004	Latah	\$43,414
Boise	\$32,780	Lemhi	\$41,328
Bonner	\$43,372	Lewis	\$36,483
Bonneville	\$44,014	Lincoln	\$41,765
Boundary	\$42,320	Madison	\$35,460
Butte	\$101,114	Minidoka	\$42,607
Camas	\$52,640	Nez Perce	\$47,517
Canyon	\$43,184	Oneida	\$30,729
Caribou	\$58,665	Owyhee	\$39,413
Cassia	\$41,262	Payette	\$42,228
Clark	\$47,931	Power	\$46,743
Clearwater	\$43,294	Shoshone	\$46,622
Custer	\$35,627	Teton	\$43,258
Elmore	\$39,511	Twin Falls	\$41,086
Franklin	\$36,818	Valley	\$42,954
Fremont	\$38,144	Washington	\$37,128

*Source: U.S. Bureau of Labor Statistics, Quarterly Census of Employment and Wages*